

STELLA MARIS CATHOLIC SCHOOL

POLICY: EQUAL EMPLOYMENT OPPORTUNITIES

*Whiria te tangata
Weave the people together*

PURPOSE

To ensure all employees and applications for employment, in keeping with the special character of the school, are treated according to their skills, qualifications, abilities and aptitudes, without bias or discrimination in accordance with the requirements of the relevant legislation,

PROCEDURES

1. The Board will show commitment to equal employment opportunities in all aspects of employment, including recruitment, training, promotion and conditions of service.
2. The Board will work actively to ensure that employment and personnel practices are fair and free of any bias or discrimination. .
3. In making appointments, the Board will select the person most suited to the position in terms of skills, experience, qualification and aptitude.
4. Develop and maintain a workplace culture that values and supports diversity

POLICY REVIEW DATE

This Policy will be reviewed according to the Boards Effectiveness Review Programme