

# STELLA MARIS CATHOLIC SCHOOL

## **POLICY: EQUAL EMPLOYMENT OPPORTUNITIES**

### **PURPOSE**

To ensure that all employees and applications for employment are treated according to their skills, qualifications, abilities and aptitudes, without bias or discrimination in accordance with the requirements of the State Sector Act 1989,

### **PROCEDURES**

1. The Board will show commitment to equal employment opportunities in all aspects of employment, including recruitment, training, promotion and conditions of service.
2. The Board will work actively to ensure that employment and personnel practices are fair and free of any bias according to gender, race or disability.
3. In making appointments, the Board will select the person most suited to the position in terms of skills, experience, qualification and aptitude.
4. The Board will meet its obligation by following an equal employment opportunities programme.

### **POLICY REVIEW DATE**

This Policy will be reviewed according to the Boards Effectiveness Review Programme