

STELLA MARIS CATHOLIC SCHOOL

POLICY: PRIVACY

PURPOSE

To promote and protect the privacy of individual children, staff, parents, and all others in the collection, use, storage and disclosure of information about them, and to ensure that all persons have access to information relating to themselves that is held by the school

GUIDELINES

- 1 The Key Principles (listed below) of the Privacy Act (1993) are listed on the attached sheet
- 2 The Principal shall be the privacy officer unless the Board appoints another to hold this role.
- 3 The Board must observe privacy principles, and staff who may handle personal information must be made aware of their responsibilities
- 4 Staff are entitled to delay disclosing information until checks are made, in accordance with current legislation.

POLICY REVIEW DATE

This Policy will be reviewed according to the Board's Effectiveness Review Programme

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KEY PRINCIPLES

PRIVACY ACT

1. Personal information is collected only for purposes connected with the function of the school, and only when it is necessary to have this information. The purpose for collecting information is made known
2. In general, information is collected directly from the person concerned unless it is publicly available from elsewhere or the person's interests are not prejudiced when collected from elsewhere
3. The manner of collecting information is not unnecessarily intrusive
4. Reasonable safeguards are in place to protect information from loss, unauthorised access, use or disclosure. As a general rule, information about any person is not given to a third party without the persons knowledge
5. The school takes reasonable steps to make sure personal information is correct, up to date, relevant and not misleading
6. Individuals have access to information held about themselves, and may request correction of information held or, when not corrected, to require that there be attached to the information a statement of the correction requested
7. Information is only used for the purposes for which it was obtained except in certain circumstances (e.g. for statistical purposes where the person's identity is not disclosed)
8. Information is kept only for as long as it is needed for the purposes for which it was obtained
9. Information is passed to others without the person's consent only when it is already publicly available or when it is being passed on in connection with a purpose for which it was obtained