

STELLA MARIS CATHOLIC SCHOOL

POLICY: Behaviour Management

PURPOSE

1. To uphold the Christian value 'to love your neighbour as yourself'
2. To recognise the rights and dignity of all in their school community by showing respect, honesty, fairness, and caring consideration to others
3. To encourage all pupils to develop a greater sense of self-worth, self management and responsibility
4. To instil in pupils respect for all property

PROCEDURES

To achieve the above the following will apply.

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POSITIVE RECOGNITION OF POSITIVE BEHAVIOUR

All pupils should be recognised for observing rules and recognition needs to be given frequently and immediately. This may include:

- Certificates at assembly
- Positive note to parents
- Mention at assembly
- Early departure from classroom (extra play)
- Visit Principal
- Informal Positive recognition
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GUIDED INTERVENTION

If inappropriate behaviour occurs within the school's area or influence these steps will be taken by staff. Staff will support each other in the steps taken

- Rule broken discussed – apology received
- Second offence – Time out in specified area/service work during lunchtime/no play zone

When incidents of more serious nature occur, for example:

- Physical abuse of other children
- Swearing
- Speaking inappropriately to adults
- Bullying (refer to anti-bullying policy)
- Unacceptable use of ICT (refer to ICT policy.)

The following actions can be taken :

- Pupil removed from class and school programme to a defined area to work independently for a specified period (under supervision)
- Parent conference. Children must know that this is a most serious step. Contract negotiated
- Repeated offence, contract negotiated and parent contacted again
- Referral to other agencies e.g. RTLB, health nurse
- If bullying is determined refer to anti bullying policy.

PARENT CONFERENCE – Interview Guidelines

When setting up an interview with a parent, teachers need to be clear on these matters:

- Reason for conference
- What do you wish to achieve
- List all inappropriate behaviour to date
- List all child's strengths and abilities
- Agreement reached by parent, teacher and pupil

CLASS CONTROL MEASURES

Teachers have the right to expect good behaviour. Pupils have the right to expect firm, fair and

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consistent treatment from their teacher. Therefore, in class routines will be simple, well-known to the children and insisted on by the teacher

PLAN IN ACTION

- 1) Ensure pupils know and understand the Code of Conduct
- 2) Pupils need to understand the consequences of disregarding the code.
- 3) Positive rewards given frequently and immediately
- 4) Notify parents of code of conduct system in newsletter
- 5) Discuss at parent interviews etc
- 6) Exemplars and sample contracts contained in the organisation folder

With this programme in action the desired outcome is a school environment where each person's personal dignity is respected with love and care

POLICY REVIEW DATE

This Policy will be reviewed according to the Board's Effectiveness Review Programme

_____ Chairperson

_____ Date